



PERSON SPECIFICATION

SEN TEACHING ASSISTANT WITH BSL (GRADE 2)

	Essential	Desirable
QUALIFICATIONS TRAINING	iBSL or Signature Level 2 in BSL. Maths and English GCSE grade 9-4 (A-C) or equivalent. Evidence of training relating to SEN e.g. ASD, behaviour management.	First Aid at Work/Paediatric First Aid.
EXPERIENCE SKILLS KNOWLEDGE	The ability to use British Sign Language to communicate with a deaf child. The ability to use your own initiative in effective problem solving. Confidence to present and model best practice using BSL to support the inclusion of the deaf child. The ability to enable the independence of the deaf child and the development of their self-esteem.	
PERSONAL QUALITIES	Able to demonstrate resilience, and willing to face new challenges with enthusiasm, energy and positivity Flexibility. Ability to work as part of a team. Patience. Ability to take the initiative. Emotionally resilient. Excellent attendance history. Good physical fitness for the demands of the job. Display commitment to protection and safeguarding of children & young people.	

These attributes will be identified by means of the application, interview and references as appropriate.